SANDALL’s year is quickly winding up and your new officers stand at the ready to take the helm for the 15th year of our organization’s existence. Vice President/President-Elect Shannon Malcolm, Qualcomm, and Treasurer-Elect Robert Wickman, TJSL, will join President-Elect Barbara Glennan, Cal Western, and Secretary Anna Russell, USD, at the close of our Annual Business Meeting next month.

Congratulations to Shannon and Robert and thank you for your willingness to serve!

And a big thank you goes out to retiring Board members, Past President Jane Larrington, USD, and Treasurer Chris Pickford, SDL.

I think you’ll enjoy the venue for this year’s Annual Business Meeting & Lunch, the Board Room at TJSL. Leigh Inman has arranged for us to enjoy panoramic views while having lunch—generously provided, once again, by CEB and Suzanne Smith—on the rooftop terrace. We will then convene in the Board Room for our meeting, awards and installation of our new officers.

Be sure to mark your calendars: Wednesday, June 19, noon-1:30 p.m.

Bylaws Revision (Again!)

An important item of business at that meeting will be our proposed changes to the bylaws. A committee of the Board has closely reviewed them and has cleaned up and tightened them. A side-by-side copy of the proposed revisions are currently on our website, as well as in this newsletter. Voting will begin June 4 and conclude with the Business Meeting. You can cast your ballot any time during the polling period, June 4-19, or you can wait to cast a vote at the Business Meeting.

We need 50% + 1 of you to cast ballots in order to have a quorum. Nothing can happen unless that threshold is reached. The proposed bylaws then need two-thirds of the quorum to pass. What that means is that if we have 100 active members, 51 members must cast a ballot and a minimum of 34 members must vote for the change for it to be adopted.

I know you’re probably getting tired of bylaws amendments, especially since we just changed them last year to lengthen the terms of our officers. But since we went through and basically overhauled them, we can all hope that this will be the last bylaws change for quite awhile.

So, please, take a look at the proposed changes and cast your vote by June 19!

15 Big Ones

This summer’s AALL Annual Meeting will mark the official 15th anniversary of our formation as an AALL chapter. It was at the 1998 AALL Annual Business Meeting that life was breathed into the idea of SANDALL.

You know, one of our main concerns way back then was whether we had enough members to get the work done. I worried about that as your first President and I still wonder if we did the right thing. I don’t miss the drive to LA we used to have to make if we wanted to participate in SCALL, but that organization certainly has a much larger membership base which provides that many more people willing to take
the time to do the organization’s work.

We, on the other hand, had to give our officers dual roles as committee chairs, simply to ensure someone would be in charge of key committees if no member stepped forward to chair. While we’ve been blessed with great newsletter editors like Amy Moberly of Cal Western, which relieves the Secretary from having to crank out the newsletter, you may notice that the Treasurer does all the work for Membership because we don’t have a Membership Chair, much less a committee. And the Vice President is the de facto Programs Committee for the same reason.

We invited the Committee Chairs to our Board meeting on the 16th. Glancing around the table, I realized that the many of these people have been a Committee Chair for years. One of them had attempted to pass on the committee to another member this year, but when that member suddenly left her employer, the former committee chair felt compelled to step back up to the plate and resume responsibilities.

It’s really great for SANDALL to have such dedicated members, I feel bad that volunteering has turned into a lifetime commitment for some. All I can do is say a huge thank you to each of our Committee Chairs as we surely would be in a rough place if not for you.

15 Volunteers

Speaking of volunteering, VP Barbara Glennan needs 15 volunteers to take a shift at our table at the Seattle meeting to pass out some really cool stuff selected especially to commemorate our 15 years. If you can spare an hour or two during the conference, please e-mail Barbara.

$1,500 for 15 Years

In honor of our 15 years of existence, the Board authorized the award of two $1,500 grants to attend the Seattle meeting. The Grants Committee has evaluated the applications and Chair Brent Naritomi has announced that grant recipients are Marie Templo-Capule (TJSL Law Library) and Heather Phillips (US Courts Law Library). Congratulations to the awardees. We hope you have a useful and enjoyable AALL conference.

Distinguished Nominees Sought

The SANDALL Board is accepting nominations for the June Mac Leod Distinguished Service Award. While not an annual award, it is bestowed when appropriate to recognize a member who has, over a period of time, dedicated themselves to the organization in a way that was change-making, over-and-above the call of duty, or special beyond belief.

Do you know anyone like that? If so, please feel free to put their name forward by Friday, May 31. To nominate someone, please send me an e-mail detailing the reasons why you believe this member is deserving of our chapter’s highest award.

Pacific Chapters Reception

Those of us going to Seattle are looking forward to this year’s Pacific Chapters Reception. If you’ve gone to it in the past, you were probably disappointed that they ran out of food and drinks cost too much. That shouldn’t happen this year.

LLOPS President Jennifer Hill has arranged for the event to be held offsite (yet as close as you can get), which means we’ll get a lot more food for the same cost, plus beer and wine will be hosted. Who could ask for anything more?

So mark your calendars and be sure to join your West Coast colleagues Saturday, July 13, 7 p.m., at the Daily Grill, directly across the street from the convention center.

Successful Spring Social

VP Barbara Glennan and Program Committee members Michele Knapp and Shannon Malcolm organized a really pleasant Spring Social this year, held at the Golden Hill Recreation Center adjacent to the Balboa Park Golf Course just above Florida Canyon.

Attendees enjoyed hot dogs on the grill and a nice variety of potluck dishes, Saturday, May 18. Many brought items for the raffle which raised $164 for the SANDALL Treasury.

Bye, Bye

And with that, I close my last President’s column. It’s been fun. See you.
2013 Bylaws Proposed Revisions

Statement of Purpose

The Bylaws have not had a full review and update since their adoption in 1998. The current board took on the task of reading through them to update language, reflect current practices, make certain SANDALL practices are in line with the Bylaws, make changes to the Committee structure and shorten time periods for elections to reflect the efficiencies of electronic communications over snail mail.

The draft revisions were posted to the SANDALL website for a public comment period. Comments were received and incorporated. The document was then submitted to the AALL Committee, which reviewed them and in early May, recommended some formatting changes to enhance their readability and new language to simplify our committee structure. The Board and committee chairs discussed these recommendations May 16, and the Board voted to adopt new language for this section, Article 7. The old language required a vote of the entire membership to create or disband a standing committee; the new language makes this a routine matter for the Board, while allowing the membership to take the same action, if they wish.

The final document is now posted to the website, reproduced in this newsletter and before you for a vote. The existing and proposed bylaws are presented side-by-side so you can see exactly what is up for change. Please take some time to review them.

Ballots will be sent to members by June 4 and will be due by June 19. You will have the choice of casting your ballot electronically, by fax, regular mail or in person at our Annual Business Meeting, June 19. It is very important each of you take the time to vote as a quorum of our membership are required to cast ballots before we can even count the votes. A quorum is 50% + 1 of our members. With 94 current active members, this means that we need a minimum of 48 SANDALL members to vote. The amendments will be adopted only if two-thirds of the voting members approve them.
The First Day’s Presentations

by Carol Hyne

The 2013 SCALL Institute started off with a bang on Friday March 22 when Edward Kleinbard, Professor of Law at USC, explained in the keynote address “Why Tax Revenues Must Rise”. He systematically demonstrated how “over a 10-year horizon, further government spending cuts are unrealistic, and tax revenues must rise to finance government operations.” He was very convincing and there was much food for thought. One statement that stuck with me was that the USA is #1 in healthcare spending but the outcomes are mediocre by world standards. His paper on the subject is available via the SCALL website.

Alyssa K. Schabloski, Associate at McNicholas & McNicholas LLP followed with “The Business of Medicine: Overview of the American Health Care System and Factors that Influence Its Management”. She gave us a fascinating history of the development of health insurance in the US along with thumbnail sketches of the different kinds of private and public health insurance. She also explained how and why Medicare has come to dictate healthcare standards in the US.


The last presentation of the day was an explanation of “Evidence-based Medicine and PubMed” by Shanalee Tamares, Reference Librarian at Loma Linda University. Shanalee gave a clear and concise explanation of the seven levels of the evidence pyramid, beginning with animal research and culminating in meta-analysis. She then moved into a discussion of Pubmed, Medline and some of the cool features of the database such as automatic term mapping. She supplemented this with tips to improve search effectiveness, like filtering by article type...which ties back in to the evidence pyramid. Her slides are available on the SCALL website.

After all that, my head was suffering from information overload and I was ready for the evening reception...
Adventures of a First-Time SCALL Institute Attendee

By Lisa Foster

As an attorney and second year MLIS student interested in law librarianship, I am new to the world of library conferences. When I saw that the SCALL Institute 2013 topic was on the topic of healthcare law, I wondered if I would benefit from attending a conference on such a focused subject. Attending this conference was very beneficial, and gave me a good understanding of healthcare law in general and resources that exist for finding more information about healthcare law. Librarians of all types should be aware of these resources, because healthcare is a dynamic area of law that is the subject of growing public interest.

Here are summaries of two of the standout topics that were covered on the second day of the conference, and some links for resources related to these topics.

Affordable Care Act.

This presentation by Lynn McClelland of the UCLA School of Law Library was an excellent overview of this timely and controversial subject. The Patient Protection and Affordable Care Act of 2010 (also known as PPACA) enacted an individual mandate to have health coverage which begins in 2014. Other important aspects of PPACA are tax credits for individuals based on income level and small businesses, Medicaid expansion in most states, and the requirement that employers with more than 50 full time employees provide health insurance, or be subject to a penalty.

The individual mandate survived a legal challenge, and requires “minimum essential coverage” for individuals and their dependents, with a tax penalty for being uninsured for a period of three months or more. The law includes some exemptions, such as religious exemptions for certain faiths, Indian tribes, the incarcerated, those who earn less than 100% of the federal poverty limit, and if coverage is “unaffordable” for an individual.

Another important aspect of PPACA is that it implements health insurance market reforms that preclude differences in premiums based on individual characteristics, with a few exceptions (age, tobacco use, and geographical area). This prohibits insurance companies from denying applications for coverage based on preexisting conditions. The states are being allowed to determine their own geographic areas for variation in premiums based on demographics.

These are just a few of the key provisions of PPACA. For more information on PPACA, Ms. McClelland suggested the following sources:

- A UCLA LibGuide on PPACA: http://libguides/law.ucla.edu/ppaca
- The Kaiser Health Reform Gateway: www.healthreform.kff.org

“30 Sites in 30 Minutes”

Michael Saint-Onge of LexisNexis gave a fast and entertaining presentation on thirty websites related to healthcare law, including serious information sources as well as some sites that were more humorous or irreverent. Here are a few highlights:

- www.healthcare.gov, A “treasure trove” of nonpartisan health law information with authorities and links to other helpful sites.
- www.healthlawguideforbusiness.org, This California-specific site provides information for businesses about PPACA such as timelines for compliance and a tax credit calculator, as well as other resources.
• **http://www.law.cornell.edu/wex.health.** An overview of health law from a reliable source with citations to authority.

• **www.irs.gov/uac/Affordable-Care-Act-Tax-Provisions.** The irs.gov site has a good outline of the tax related provisions of PPACA.

• **http://www.helpguide.org/life/healthy_eating_diet.htm.** This website contains lots of useful information and support for any organization wanting to start a wellness campaign.

• **http://www.findagrave.com.** On this site you can find the final resting place of particular people, and it has an online store for unusual products.

**Conclusion**

Other topics covered at the 2013 Institute included Eric Gordon’s presentation on the Stark Law, a conflict of interest law related to physician referrals for Medicare funded services (see **www.cms.gov** for more information) and Alyssa Schabloski’s presentation on California Medical Malpractice, which was loaded with statistical information that challenged common myths about medical malpractice and tort reform.

This conference was extremely worthwhile, with a good variety of healthcare topics and engaging speakers. The host hotel, the Mission Inn, is a wonderful historical hotel that is filled with art and artifacts, and I enjoyed staying there in spite of a small mishap involving a flood in my hotel room. I would encourage everyone to attend the SCALL Institute next year if you have the chance. For a bibliography related to this year’s SCALL Institute, see: **http://scallinstitute.wordpress.com/further-reading/**.
Where are you from originally? (If you are not from San Diego, what brought you here?) Where did you go to school?

I was born and raised in Atlanta. I moved to San Diego for my current job; I’ve attended the University of Georgia (A.B., ’98); Indiana University (J.D., ’04); and the University of Washington (M.L.I.S., ’05).

What are some of your responsibilities at Qualcomm?

I do a little of everything. On any given day I’m using SharePoint, Camtasia, Drupal, twigkit, and scads of proprietary services. I make training movies; I lead on-boarding sessions for new employees; I catalogue things; I handle relations with vendors, auditing and helping negotiate contracts with the vendors of services for which I am responsible. Mostly, though, I research and analyse things. Sometimes markets (“We need to know how many widgets will ship in Southeast Asia next year for some projections about royalties…”); sometimes competitive intelligence (“What are Intel Corp. up to regarding processors for tablets, what universities are collaborating with them, and how much money are they spending…?”); sometimes diligence related to actual or potential mergers, acquisitions, licenses, or disputes (“Are these people solvent? Are they litigious?”). My favourite work is strategic analysis. I’ve created a system to help evaluate patent portfolios by comprehensively analysing disputes to assess validity, existing and potential licenses, and whether patents are essential to standards and subject to reasonable and nondiscriminatory licensing requirements or not (this last bit is increasingly important because of the recent watershed cases prohibiting injunctive relief for standards-essential patents). I also work a lot with requirements for data’s privacy and security, antitrust law (complimentary to patents), and requirements for online banking and mobile payments.

What (or who) first got you interested in libraries? Was there a particular event or person that made you realize … “Hey! I want to be a librarian!”

I realised early I didn’t want to practice law in a conventional sense; I was great at identifying issues and arguing this side or the other about them, but it came easily and bored me. I did enjoy my classes about research, so I focused on it and took a job with the library. By the time I graduated, I had almost three years’ experience with circulation, inter-library loans, shelving, and reference. I cannot say I ever had any kind of epiphany, but by that time I’d decided research, analysis, and managing information was a viable and interesting enough job that I enrolled in the University of Washington and moved to Seattle.

What are some of your other interests and hobbies?

I drive a motorcycle in the desert at very high speeds. I camp and hike in places like Joshua Tree, the Elfin Forest, the Salton Sea, and the Tijuana Estuary. I attend the cinema, the theatre, and concerts. I read voraciously. I run long distances in races.

Do you have a favorite book or author?

I hate questions about favourites; Antoine de Saint-Exupéry’s The Little Prince is entirely different from Matthew Crawford’s Shop Class as Soulcraft, but both are nonpareil works. I will, however, aver the omnibus edition of Jack Vance’s Tales of the Dying
Earth is perhaps the most underrated work of literary genius in any language.

Any pets?
I live with two cats, Castor and Pollux. You should run their photo instead of mine; they’re far cuter.

What was the last movie you saw in a theater?
I recently saw the best film to’ve been made in at least a few years: Derek Cianfrance’s The Place Beyond the Pines.

Last vacation?
I cannot remember the last time I may have traveled for a vacation; the money I might otherwise spend for such things pays for Albert Lord’s mansions and golfing. I have finagled to drive to Seattle this summer for the AALL’s meeting, and I look forward to it, because I’ve never been to Oregon.

Where would we find you on a Saturday afternoon?
Most Saturday’s I’m in a forest or a desert; if I’m feeling lazy I’ll slum it in Balboa Park or a museum.

July 2013 begins SANDALL’s 15th Anniversary Year!

Help us celebrate in Seattle!
Volunteer for the SANDALL Booth (contact Barbara Glennan)

Come to the West Coast Chapters Joint Reception:
Saturday July 13
7-8:30PM
‘The Daily Grill’ Restaurant
629 Pike Street
(across from the convention center)

Take SANDALL related photos at the conference (contact Leigh Inman)
Member Profiles

Robert M. Wickman
SANDALL Treasurer
Acquisitions Technician
Thomas Jefferson School of Law

Where are you from originally?

I am originally from Philadelphia, PA.

Where did you go to school?

I graduated from Germantown Friends School, a private Preparatory Day School in Philadelphia, PA. I then graduated from Temple University with a Bachelor’s Degree in Business Administration. I went on to receive my Juris Doctorate from the Howard University School of Law in Washington, DC.

What brought you here?

While working in the Philadelphia City Solicitor’s Office, I was also working part-time as a professional musician. I decided that I ultimately wanted to be involved with Intellectual Property and Research. My band and I collectively decided to move to the West coast in 1997. I thought the transition would be a healthy change for me and that I would be able to continue my legal and creative interests. The change turned out to be a true blessing. I worked in Intellectual Property Law for 12 years; which ultimately led to my dream-career of working in the Library and Information field.

What are some of your responsibilities at Thomas Jefferson?

I assist the Technical Services & Acquisitions Librarian by placing orders by phone, email, online, mail and fax. Some of my other responsibilities include:

- Following up on all acquisitions by creating order records in our Millennium acquisitions module, tracking arrivals, and preparing items for cataloging or processing.
- Maintaining lists of forthcoming titles the library will seek to purchase when available.
- Responsibility for all Inter-Library Loans.

What (or who) first got you interested in libraries? Was there a particular event or person that made you realize ... “Hey! I want to be a librarian!”

I have been interested in libraries since Law School. I always felt the most comfortable in a library. However, I think the seminal event came as I was working at a Pennsylvania Energy Co. in Philadelphia. I happened to take on a research project for the Marketing Development Department. I found that after the project was completed, I wished that my entire job consisted of research and working in the company’s Library(!) After moving to San Diego, I finally realized that my ultimate goal was to have a career in Library and Information Science.
What are some of your other interests and hobbies?

Well, I still have my band out here in San Diego. I enjoy writing a great deal also. I’m very interested in screenwriting for science fiction and adventure. I’m also a big fan of history, especially world military history.

Do you have a favorite book or author?

My favorite book would have to be “Dispatches” by Michael Herr. The movie, “Full Metal Jacket” was adapted from this book. Michael Herr was also involved in the writing for Francis Ford Coppola’s epic “Apocalypse Now”. My favorite books for pastime reading usually revolve around non-fiction subjects.

Any pets?

Unfortunately, not at the moment...but I do like cats.

What was the last movie you saw in a theater?

“Looper” with Bruce Willis.

Last vacation?

Las Vegas for Christmas. (I know..seems like an oxymoron, huh?)

Where would we find you on a Saturday afternoon?

I “should” be at ANY beach here in San Diego...but I’d probably be home on my computer, writing something.

AALL2go Pick of the Month:

Documenting Your Success: Creating Employee Manuals

AALL’s Continuing Professional Education Committee presents the AALL2go pick of the month: Documenting Your Success: Creating Employee Manuals.

Good communication is essential to all libraries. A staff procedure manual and staff policy manual provide the foundation for good communication throughout every organization. In this program, Holly Lakatos, law librarian from the California Court of Appeal, 3rd District, explains the need for clear, consistent policy and procedure manuals. She also discusses how to evaluate the need for different documentation types and shares practical tips for writing, revising, or updating employee documentation. Learn what topics should be addressed in employee manuals, how to analyze your own employee manual and assess its usefulness, and how to prepare effective employee documentation.

This program was originally presented at the AALL Annual Meeting in Boston. It is available as a streaming audio and can be accessed via AALL2go.

Find this and more than 80 other free continuing education programs and webinars for AALL members at AALL2go!
Brownbag and Spring Social Photos

By Leigh Inman
Check out our new website!
http://www.sandallnet.org

SANDALL 2012-2013 MEMBERSHIP FORM

Name:______________________________________________________________________________________

Organization:_________________________________________________________________________________

Mailing Address:_______________________________________________________________________________

City:____________________________________ State:____________________________ Zip:________________

Telephone:_______________________________ Fax:___________________ Email:_________________________

Send Fee and Form to:
Chris Pickford
San Diego County Public Law Library
1105 Front St.
San Diego, CA 92101

Membership Fee: $20.00 ($15.00: students)
Make checks payable to: SANDALL

Current Member: Yes____ No_____  Student?: Yes_______ No_______

Changed address, email address, fax number, etc.? Please check your directory listing and note any corrections here.

Updated data:__________________________________________________________________________________

Are you a member of AALL? Yes_______ No__________

Do you want your name address & email to be listed on the SANDALL WWW directory page?
Yes___________ No__________ Other________________________________________________________